PERSON SPECIFICATION	
Class Teacher	
Area	Essential Requirement
Qualifications	Qualified teacher status
	Recent relevant training
Experience	Experience of primary school teaching
Knowledge and	Thorough knowledge of the primary school curriculum
Understanding	Knowledge and understanding of the principles of assessment and effective record keeping
	Ability to ensure excellent behaviour for learning
	Understanding of how children learn
	Commitment to equality of opportunity
Skills	High level of organisational skills and an ability to take on new ideas
	Effective behaviour management skills
	Ability to plan, teach and assess effectively to a high standard
	Effective communication and interpersonal skills
	Ability to raise standards
	Ability to identify successful inclusion strategies for all children
Personal Characteristics	Ability to develop and maintain good relationships with pupils, staff, parents, Governors and the wider community
	An equable temperament, a sense of humour and the ability to work effectively under pressure
Area	Desirable Requirement
Knowledge and	Knowledge of current educational issues
Understanding	Understanding of national strategies
Personal Characteristics	Well organised and tidy
	Creative and resourceful