

English Teacher

Maternity Cover

1 Year Fixed Term Contract - 4 Days a Week (0.8)

Start Date: 16th March 2026



The BRIT School

Are you passionate about teaching English? Do you wish to inspire young people? Are you keen to continue to develop your career in a creative school? Would you like to work somewhere unique, where you can make a difference with our hard working English team?



Our extremely successful English department is looking for an enthusiastic and creative teacher of English to join this high-achieving and dynamic department to deliver GCSE and Post 16 courses.

In return we offer an opportunity to work with students with extraordinary talents and colleagues who are tirelessly committed to our values and beliefs. Together, our aim is to give students the experience, skills and confidence to fulfill their dreams and aspirations.

The BRIT School is a unique institution offering specialist education in the arts and related technologies, alongside the full range of academic subjects. It is sponsored by the British Record Industry and has a unique relationship with the performing arts industries.

The Brit School runs a 5 Term academic year with some school holidays falling at different times to the usual Local Authority school breaks. Please see our website for further details of our term dates.

Please Note: We reserve the right to close this advertisement early if we receive a sufficient number of suitable applications or appoint a suitable candidate prior to the closing date. We encourage interested applicants to apply as soon as possible.

Applicant Information Pack

Closing date

Monday 26th January 2026 - 9am

Interview date

Tuesday 3rd February 2026

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Job Description

Job Title	English Teacher
Department	English
Salary	MPS/UPS Outer London
Hours of Work	4 Days a Week - 0.8
Contract Type	1 Year Fixed Term Contract
Responsible to	Head of English
Responsible for	N/A
Job Overview	To undertake teaching English at all levels in accordance with the department's development plan and the school's mission statement.

Key Responsibilities & Main Activities

These to include:

- To plan, prepare and deliver lessons in all topics for English, according to the department schemes of work.
- To monitor, assess and record work according to departmental criteria and targets.
- To make accurate and productive use of assessment, reporting to students and parents, through documentation and by attendance at consultation and open evenings.
- To guide students' academic, personal and professional development in accordance with the school's guidelines and procedures.
- To contribute to cross-curricular work and participate in relevant working parties
- To maintain an up-to-date awareness of the subject area, educational/industry advances, and personal and professional development.
- To attend school and departmental meetings and INSET.
- To support and promote the school and department code of practice regarding discipline, professional conduct and equality of opportunity.
- To exercise a commitment to the school's mission statement and stated ethos, including the equal opportunities policy, health and safety policy and all other current school policies
- To undertake any other duties or delegated one-off tasks at the reasonable request of the Principal/SMT/Line Manager.

Person Specification

Applicants should demonstrate in their supporting statement how their qualifications, experience, skills and training meet each of the criteria below.

Criteria	Description	Essential / Desirable
Education and Training	Qualified Teacher Status	E
	Proven ability and qualifications in teaching English at Key Stage 4	E
	Proven ability and qualifications in teaching English at Post-16 level	D
Experience	Successful evidence of delivering a differentiated curriculum to students with a wide range of needs	E
	Successful experience of managing an effective classroom environment to support pupil learning and positive behaviour	E
	Proven ability to use ICT in the organisation and management of their role.	E
	Evidence of responsible, effective and motivated tutoring skills	E
Knowledge & Skills and Qualities	Evidence and sound knowledge of the current Key Stage 4 and Post 16 curriculum issues in respect of English.	E
	Evidence of the ability to work co-operatively with multi-disciplinary professionals.	E
	Evidence of the ability to consult and seek advice and professional support as necessary	E
	Excellent written and oral skills	E
Personal Qualities	A commitment to the school's mission, ethos and equal opportunities policy, together with high standards of education, care and behaviour.	E
	Excellent communication and organisational skills	E
	Ability to use own initiative and work as part of a team	E
	An empathy with the use of the Arts in education	E

Terms and Conditions

Start Date	16th March 2026
Contract Type	Permanent
Hours of Work	4 days a week (0.8)
Salary	Teachers Upper/ Main Pay Scale -Outer London
Work permit	All applicants must be permitted to work in the UK and hold a relevant work permit where necessary. This is not a role in which The BRIT School sponsors a visa application.
DBS Check	The appointment will be subject to satisfactory DBS clearance at the Enhanced level (child workforce).
Probation	The post has a six months' probationary period.
Notice Period	The appointment will be subject to termination by not less than one months' notice.
Pension	Membership of the Teachers Pension Scheme is an important employee benefit providing future income for your retirement.

Staff Benefits

Annual Season Ticket/ Travelcard Loan	The school offers an annual loan for those staff who wish to make use of the reduced annual prices.
Eye Tests & Glasses	For staff who use computer screens regularly in their role, the school will pay for their eye test and also up to £150 for new glasses if required for the purposes of seeing the computer screen.
Cycle Scheme	The School is a member of cyclescheme www.cyclescheme.co.uk
Pension	Teaching Staff are automatically enrolled in the Teaching Pension Scheme.
Counselling Service	The BRIT School offers a free in-house counselling service.
Local Discounts	Staff are entitled to a discount at the Croydon Better Leisure Centres. These are located in South Norwood, Thornton Heath, Purley, New Addington and Waddon.

About Us

The BRIT School is the UK's first and leading free performing and creative arts school for 1,450 young people aged 14 to 19. The School – an exempt charity based in Croydon – provides a unique education for over 1,450 pupils aged between 14 and 19 in the fields of music, film, digital design, community arts, visual arts and design, production and performing arts as well as a full academic programme of GCSEs and A Levels.

It invests in the future of the UK's cultural wealth by nurturing young artistic talent from all backgrounds and teaching the skills needed by the rapidly growing creative industries.

BRIT stands for the British Record Industry Trust and funding from the BRIT Awards and BRIT Trust is invested in the professional facilities and equipment at the School.

The School opened in 1991 and over 14,000 students have been educated at The BRIT School including Adele, Amy Winehouse, Jessie J, Katie Melua, Leona Lewis, Tom Holland, RAYE, Olivia Dean, Loyle Carner, The Feeling, Rizzle Kicks, Cush Jumbo, Blake Harrison, The Kooks and Lola Young. In total, students from the School have been responsible for selling over 280+ million albums, 70+ billion streams of BRIT alumni songs between 2018-23 and winning 43 high profile awards including BRIT Awards, Grammys, BAFTAs, Oscars and Laurence Olivier Awards.

Year on year nearly 100% of students are in education, training or employment after graduating.

In November 2024 OFSTED rated the school 'Outstanding' in all five categories of measurement: Teaching and Learning, Behaviour and Attitudes, Personal Development, Leadership and Management and the Sixth Form provision.

Our Mission - To prepare young people for careers in the creative and performing arts.

Our Values - Original, Responsible, Ambitious, Inclusive, Kind

Vision

- To train and educate young people for future careers in Performance and Creative Arts industries.
- To provide a comprehensive and exceptional KS4, Post 16 general and vocational education that prepares students for life in the arts.
- To provide a unique educational approach that has creative teaching and learning in its bloodstream and has a pastoral approach that focuses on the individual reaching their full potential.
- To celebrate the diversity of the educational needs, background, race, religion and sexuality of all within its community.
- To be a role model for other schools and organisations in its community work.

