

# Senior Media Technician

## Term Time Only + 2 Weeks

**Start Date:** ASAP

### The BRIT School

#### The Opportunity

Are you a technical expert with a passion for storytelling and creative technology? We are seeking an experienced and proactive Senior Media Technician to join our world-renowned creative provision.

In this hands-on and varied role, you will be the technical backbone of our Film & Media Production and Digital Arts departments. From maintaining industry-standard TV and Radio studios to optimising our high-spec computer suites, you will ensure our students have the tools they need to redefine the future of the creative industries.



#### About You

This is a pivotal position within our organisation. We are looking for an individual who is not only technically brilliant but also deeply inspired by the ethos and ambition of **The BRIT School**. You will be someone who:

- Thrives in a fast-paced, collaborative environment.
- Enjoys mentoring young creatives and supporting teaching staff.
- Takes pride in managing high-end facilities and equipment to a professional standard.

## About The BRIT School

The BRIT School is a unique, trailblazing institution. We offer specialist education in the arts and related technologies alongside a full academic curriculum. As a school sponsored by the British Record Industry, we enjoy a one-of-a-kind relationship with the performing arts world, providing our staff and students with unparalleled opportunities and a vibrant, energetic workplace.

*Please note: The BRIT School operates a five-term academic year, which means some of our holiday periods differ from standard Local Authority dates. Please visit our website for our full term dates.*

### **Commitment to Diversity**

*The BRIT School is a place where every voice matters. We believe our staff should reflect the diversity of the students we serve and the industries we feed.*

*We are committed to building a diverse and inclusive workforce. As women are currently underrepresented within our technical team, we particularly encourage applications from female candidates. All appointments are made based on merit.*

## Applicant Information Pack

### **Closing date**

**1st June 2026 (9AM)**

### **Interview date**

**W/C 8th June 2026**

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## A Message from the Principal



Creativity is crucial to the future of our economy and society. For 30 years, The BRIT School has successfully nurtured creative skills in students from every type of background alongside a robust and full academic curriculum. And it does so for free.

Young people who choose to come here are given the tools to carve out their career, the space to think and the environment to be themselves. This is a playground with professional boundaries where the raw talent of 14–19 year olds meets the nurturing expertise of world-class teachers.

The BRIT School revolutionises the lives of its students; 99% of all students who have graduated find work in a huge range of creative industries, or enrol for higher education or training. We are proud to be a Croydon school and equally proud to have national and international friends who support the school with professional and unique opportunities. As the Good School Guide articulates, “You’ll find BRIT graduates’ words, music, performance, directorial and backstage talents just about everywhere you look, from fashion shows to musicals, national theatre to community arts, in the UK and internationally.” This is a hardworking, fun, passionate school packed with dedicated individuals who love the creative and performing arts and recognise the importance of a thorough and robust education in all subjects. We believe in developing well rounded, articulate, kind and dynamic young people.

A handwritten signature in black ink that reads "Stuart Worden". The signature is written in a cursive, flowing style and is underlined with a single horizontal stroke.

**Stuart Worden**  
**Principal**

# Job Description

Job Title	<b>Senior Media Technician TTO + 2 Weeks</b>
Department	Film and Media Production & Digital Arts
Salary	£36,305.99 - £38,879.74 (£39,276 - £42,059 FTE)
Grade	Band 6
Hours of Work	35 hours per week
Contract Type	Permanent, Term Time (+ 2 weeks)
Responsible to	Director of Film and Media Production
Responsible for	Media Technician
Job Overview	To lead and manage technical support across Digital Arts and Film & Media Production  To manage the resourcing of equipment and facilities across both departments

## Key Responsibilities

### 1. Leadership & Strategic Management

- Provide supportive line management for the Media Technician, fostering a collaborative and growth-oriented environment.
- Research and implement key technological advances and industry trends (as agreed with the Director) to keep the curriculum cutting-edge.
- Lead the day-to-day technical operations of the school's Radio and TV studios.
- Collaborate with Heads of Department on the procurement, servicing, and strategic lifecycle of technical equipment.

## **2. Technical Support & Student Engagement**

- Guide students and staff in the Digital Arts and Film & Media Production (FMP) departments on the expert use of industry-standard equipment.
- Design and deliver engaging technical workshops to support curriculum delivery within FMP and Digital Arts lessons.
- Provide hands-on technical support for departmental shows, live broadcasts, and the annual filming residential project.
- Act as the primary technical point of contact for external hires, high-profile projects, or events utilising school facilities.

## **3. Infrastructure & Asset Management**

- Partner with IT and Production Resources to ensure Mac and PC computer suites are optimised and running efficiently.
- Manage a streamlined loan system for equipment, ensuring all gear is tracked, safely used, and returned.
- Oversee departmental orders, deliveries, and stock levels to ensure teaching never skips a beat.
- Lead the process for archiving student work and perform end-of-year data housekeeping in line with retention policies.

## **4. Safety, Compliance & Digital Presence**

- Maintain a safe working environment through rigorous risk assessments, equipment maintenance, and PAT testing.
- Uphold the school's mission, ethos, and commitment to equal opportunities and student wellbeing.
- Undertake First Aid training and act as a Fire Marshall/Deputy Fire Marshall when required.
- Maintain and create vibrant content for the departments' social media accounts to showcase student success.
- To undertake any other duties or one-off tasks at the reasonable request of the Principal/SLT/Line Manager.

## Person Specification

Applicants should demonstrate in their supporting statement how their qualifications, experience, skills and training for each of the criteria below.

Criteria	Description	Essential / Desirable
<b>Education and Training</b>	Media based qualification	D
<b>Experience</b>	Proven ability and detailed knowledge of using and maintaining digital video cameras and other media related equipment	E
	Proven ability in and detailed knowledge of key software within the Adobe Suite	D
	Experience of line managing individuals	D
	Proven ability of using and organising systems for equipment loans and maintaining equipment	E
	Previous experience of working in a digital technology industry	D
	Proven ability in instructing students in the use of Adobe CC and other software packages	D
	Proven ability in the upkeep of social media accounts or similar	D
	Working at height & Ladder training	D
	Manual handling at work training	D
	Completed a relevant Electrical Equipment Maintenance and Testing course	D
<b>Knowledge, Skills and Qualities</b>	Proven ability, knowledge and understanding of how to use a range of hardware & software for the production of digital media	E
	Excellent knowledge and experience of using and maintaining live visual and broadcasting equipment	E
	Good literacy & numeracy skills	E
	Well organised and methodical with good attention to detail	E

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**Personal Qualities**

A willingness to learn and develop your skills on the job over time	E
Good personal skills and the ability to communicate clearly and effectively with staff, students, parents/carers and visiting companies	E
A flexible and enthusiastic approach to work with an ability to prioritise demands across facilities and organise own time	E
Excellent time keeping and reliable	E
Passion for the film and media	E
A commitment to the Schools mission, ethos and equal opportunities policy, together with high standards of education, care and behaviour.	E
Ability to use own initiative and work as part of a team	E

This job description sets out the duties at the time of drafting. The job description may be amended from time to time without incurring a change in the grading of the post.

## Terms and Conditions

Availability	To start ASAP
Contract Type	Permanent
Hours of Work	35 hours a week
Salary	<p>The BRIT School Pay Scale Band 6 increment points 25-29</p> <p>£36,305.99 - £38,879.74 (£39,276 - £42,059 FTE)</p> <p>Appointments will normally be made to the first point of the grade. Payday is the 26th of each month or the last working day before this should the 26th fall on a weekend or bank holiday.</p>
Work permit	All applicants must be permitted to work in the UK and hold a relevant work permit where necessary. This is not a role in which The BRIT School sponsors a visa application.
DBS Check	The appointment will be subject to satisfactory DBS clearance at the Enhanced level (child workforce).
Probation	The post has a six months' probationary period.
Notice Period	This appointment may be terminated by the staff member giving the Principal notice or the Principal giving the staff member notice of 4 weeks.
Pension	Membership of the Local Authority Pension Scheme is an important employee benefit providing future income for your retirement.

## Staff Benefits

Annual Season Ticket/ Travelcard Loan	The school offers an annual loan for those staff who wish to make use of the reduced annual prices.
Events	All staff can request complimentary tickets for each school production
Eye Tests & Glasses	For staff who use computer screens regularly in their role, the school will pay for their eye test and also up to £50 for new glasses if required for the purposes of seeing the computer screen.
Cycle Scheme	The School is a member of cyclescheme <a href="http://www.cyclescheme.co.uk">www.cyclescheme.co.uk</a>
Pension	Support Staff are automatically enrolled in the Croydon Council Pension Scheme.
Counselling Service	The BRIT School offers a free in-house counselling service.
Local Discounts	Staff are entitled to a discount at the Croydon Better Leisure Centres. These are located in South Norwood, Thornton Heath, Purley, New Addington and Waddon.
School Facilities	<b>Library</b> – The School has a very well stocked library with not only books, but magazine, journals, music and DVD's which staff are very welcome to utilise.

## About Us

The BRIT School is the UK's first and leading free performing and creative arts school for 1,450 young people aged 14 to 19. The School – an exempt charity based in Croydon – provides a unique education for over 1,450 pupils aged between 14 and 19 in the fields of music, film, digital design, community arts, visual arts and design, production and performing arts as well as a full academic programme of GCSEs and A Levels.

It invests in the future of the UK's cultural wealth by nurturing young artistic talent from all backgrounds and teaching the skills needed by the rapidly growing creative industries.

BRIT stands for the British Record Industry Trust and funding from the BRIT Awards and BRIT Trust is invested in the professional facilities and equipment at the School.

The School opened in 1991 and over 14,000 students have been educated at The BRIT School including Adele, Amy Winehouse, Jessie J, Katie Melua, Leona Lewis, Tom Holland, RAYE, Olivia Dean, Loyle Carner, The Feeling, Rizzle Kicks, Cush Jumbo, Blake Harrison, The Kooks and Lola Young. In total, students from the School have been responsible for selling over 280+ million albums, 70+ billion streams of BRIT alumni songs between 2018-23 and winning 43 high profile awards including BRIT Awards, Grammys, BAFTAS, Oscars and Laurence Olivier Awards.

Year on year nearly 100% of students are in education, training or employment after graduating.

In November 2024 OFSTED rated the school 'Outstanding' in all five categories of measurement: Teaching and Learning, Behaviour and Attitudes, Personal Development, Leadership and Management and the Sixth Form provision.

**Our Mission** - To prepare young people for careers in the creative and performing arts.

**Our Values** - Original, Responsible, Ambitious, Inclusive, Kind

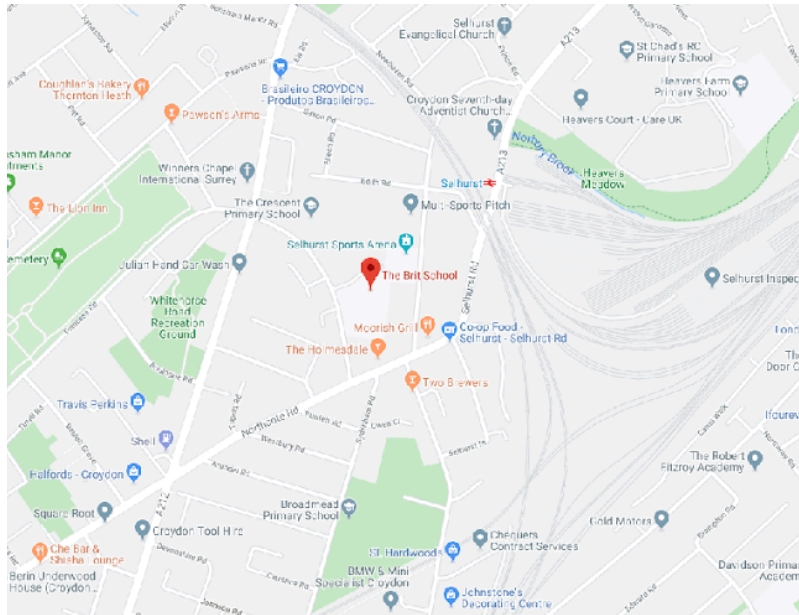
### Our Vision

- To train and educate young people for future careers in Performance and Creative Arts industries.
- To provide a comprehensive and exceptional KS4, Post 16 general and vocational education that prepares students for life in the arts.
- To provide a unique educational approach that has creative teaching and learning in its bloodstream and has a pastoral approach that focuses on the individual reaching their full potential.
- To celebrate the diversity of the educational needs, background, race, religion and sexuality of all within its community.
- To be a role model for other schools and organisations in its community work.

## Location

The BRIT School is located in Selhurst, Croydon (Greater London).

60 The Crescent, Croydon CR0 2HN



## How to Apply

To apply, please complete our [Application form](#) available at our website in the 'Work for Us' Section.

CVs without an application form cannot be accepted.

## Closing date

**1st June 2026 (9AM)**

## Interview date

**W/C 8th June 2026**

The interview will consist of 3 parts, a formal Interview, a role related test and a tour of the school.

Prior to taking up the post an enhanced DBS clearance will be required.

The BRIT School is an Equal Opportunities Employer and an educational non-profit making registered charity. Roll: 1400 14 – 19 year old students Britain's leading state-funded school for the performing arts.

We reserve the right to close this advertisement early if we receive a high volume of suitable applications.

The BRIT School is committed to Equality, Diversity and Inclusion.

For more information visit our website [www.brit.croydon.sch.uk](http://www.brit.croydon.sch.uk)