



St Nicholas School

Reedham Drive
Purley
CR8 4DS
☎ 0208 660 4861

 [St Nicholas School – Learning Together](#)
 office@st-nicholas.school

Class Teacher – Special Educational Needs (SEN) School

Are you ready for your next step in special education?

Job Title: Class Teacher

Position Type: Permanent

Contract Type: Full Time

Salary: M1-M6, Outer London Weighting + SEN allowance dependent on responsibilities and experience. We welcome applications for ECTs.

Closing Date: 13th April at 12pm

Shortlisting: 14th April

Interview Date: Week beginning 27th April

Start Date: 1st September 2026

Are you passionate about transforming the lives of young people with special educational needs? St Nicholas School, Purley is seeking an enthusiastic and dedicated Class Teacher to join our vibrant and ambitious team.

As a Class Teacher at our school, you will deliver creative, differentiated lessons for pupils with a range of needs including MLD, SLD, SCLN, ASD, complex needs, and challenging behaviour. You will play a key role in adapting curriculum content, managing positive behaviour, and supporting individual learning plans. You'll collaborate with our experienced multidisciplinary team and engage closely with families to ensure the best outcomes for every pupil.

What we offer:

- Excellent career opportunities and access to professional qualifications, including NPQ, through the Growth and Skills Levy
- A supportive, ambitious, and successful school culture with a focus on positive learning behaviour and high expectations
- A vibrant place to work, where every member of staff is valued and encouraged to develop
- Ongoing professional development and reflective practice

We are looking for someone who:

- Has QTS and experience or ability to teach pupils with a range of SEND, including MLD, SLD, SCLN, ASD, and complex needs
- Committed to Inclusion and personalised learning for EVERY child
- Demonstrates patience, strong communication skills, and effective classroom management
- Is committed to inclusive practice and personalised learning

Applicants should apply using the **2** documents attached to the advert. **CVs will not be accepted**

Please include a supporting document (no more than 2 A4 sheets) explaining why you are able to do the job based on your skills and experience with your application and Equal Opportunities Forms, returning them to:

recruitment@st-nicholas.school

Safeguarding Statement

St Nicholas School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. We are an equal opportunities and inclusive employer and we welcome applications from all people representative of our community.

This post is exempt from Rehabilitation of Offenders Act 1974 (as amended 2013 and 2020). Applications must disclose details of any 'protected' criminal conviction, cautions or bind-overs.

If you are unsure whether you need to disclose criminal information, you should seek legal advice or you may wish to contact Nacro or Unlock for impartial advice.

Nacro: [Criminal Record Support Service | Nacro](#)

Unlock: [Information and Advice - Unlock](#)

The school will request references in advance once shortlisting has taken place and will undertake online checks (including social media checks and DfE) for all shortlisted candidates.

Shortlisted candidates will be emailed a Self-Declaration form and Social Media Check Consent Form which **MUST** be returned at least 2 days before the interview takes place. Failure to do so can result in the offer of an interview being rescinded.

Applicants should be aware that their current or most recent employer **will be** approached as a referee. **Please ensure that you provide an email address and telephone number of each refer on the school's application form.**

The successful candidate will be subject to an enhanced DBS check, a barred check, medical clearance and satisfactory references.

Diversity Statement

St Nicholas School is committed to creating a diverse workforce. We'll consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

GDPR Statement

In line with the General Data Protection Regulation (GDPR) and the expected provisions of the Data Protection Act 2018 (DPA 2018) the school is responsible for holding and protecting personal data. The school is required to share some data with the Local Authority and the DfE. For further information on who we share data with please see our website for our Data Protection Policy and Privacy Notice for Applicants:
www.st-nicholas.croydon.sch.uk

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Please include a supporting document (no more than 2 A4 sheets) explaining why you feel you are able to do the job based on your skills and experience with your application and Equal Opportunities Forms, returning all paperwork by the closing date to: recruitment@st-nicholas.school